



Who: All full-time CB employees

What is this program? The program is designed to reward you with the things that are most meaningful for you. All of us are unique individuals, different things are important to different people, and we all go through stages and phases of wants & needs. In short, this is not a one-size-fits-all program. You pick the rewards that are important to you.

When does this program start: August 17th, 2023

The big **Why:** Our CeleBrations program is launching to reward YOU for the things you do above and beyond your job description, to recognize YOU for every turn of an anniversary with CB, and to share times of success with YOU.

How: You deposit and save up CBucks, dream it up and redeem it up! The link below will be used for you to submit your CBucks vouchers and also to redeem CBucks.

[Link to CeleBrations Form](#)

Now to the fun part....how you earn CBucks and how you spend them!

CeleBrations & Earning CBucks:	
Another Year Around the Sun	500 CBucks
CB Star Award (Quarterly)	250 CBucks
Spirit Day Winner	100 CBucks
CB 5***** Review	20 CBucks for BOTH Designer & CSM



How do YOU want to CeleBrate?

PTO Day - 500 CBucks

3 or 4-Day Cruise out of Galveston - 2,000 CBucks

Car Detailing - 150 CBucks

Work Remote - 250 CBucks (up to 3 days/year- proper coverage must be arranged and employee needs to be logged into Teams)

1:2 Lunch or Dinner with Erika & Jed- 150 CBucks

Manicure/Pedicure - 100 CBucks

Massage - 100 CBucks

CB Merchandise (Coming Soon!)

Airfare Travel- CBucks TBD

Vendor Conference - CBucks TBD (may be subsidized by CB; require special approval to attend as coverage will be affected)

Design Course/Business Course- CBucks TBD

Driver for a day - 250 CBucks

Restore Package- Day pass, 4 core services 200 CBucks

CB Styling Spree- 2000 (with new clothes!!)

Design-Your-Own (DYO)- you dream it up and submit it to your manager for approval!

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- All must be redeemed 1 month prior to the reward to allow for proper planning
 - Rewards and associated amounts can be changed at any time through program evolution at management discretion)
 - Any associated PTO needs to be taken (Example: manicure/pedicure would be on your own time)